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Town of Louisa
June 4, 2024
Full Council Budget Work Session #2

Present: R. Garland Nuckols, Mayor; Jessi Lassiter, Vice Mayor; Sylvia L. Rigsby, John Purcell IV, A. Daniel Carter, Vicky Harte, Council members; Elizabeth T. Nelson, Town Manager, Jessica M. Ellis, Clerk/Treasurer

All copies including: reports, handouts, and documents can be found following the minutes.

Mayor Nuckols brought the full council budget work session to order at 6:01 p.m.

Mrs. Nelson opened the meeting discussion by referring to the agenda and packet that she prepared.

Mrs. Nelson's packet featured: the FY 25 Proposed Budget with a three-year actual budget comparison, the FY 24 adopted/amended budgeted amounts, the FY 24 year-to-date amounts, and the FY 24-25 dollar change amounts; and Town of Louisa Salary Scale.

Mrs. Nelson's packet reflected the Finance Committee's work session comments and recommendations, as well as comments and recommendations made by Council from their April 28th work session meeting.

The following items were discussed at length by Council and staff:

- Staff Salaries:
 - Salary Comparisons
 - Salary percentage breakdown
 - Departmental salary review/discussion
 - Compression vs. across board salary increases

- Water/Sewer:

- Water Authority Proposed Rate Increase
- Town's Options

Council decided to discuss the rate increase further on Thursday, June 13, 2024 after the Water Authority's meeting on June 12th.

ACTION

Mrs. Nelson also presented Council with the CHA engineering contract. Mrs. Nelson stated that she talked about it briefly at the last Council meeting wherein she reported that our Legal Counsel, Jeff Gore, was reviewing the document. Mrs. Nelson and Council member Rigsby explained that CHA was chosen by the Water & Sewer committee via the RFP process to perform the lead service inventory project for the town using ARPA funds. Mrs. Nelson stated that voting on the contract was not necessary, but a formality, as CHA was obtained via the RFP process. Mrs. Nelson commented that we had hoped to have it approved at the last Council meeting, but the contract was not ready at that time, so approving the contract this evening would expedite the process and allow CHA to get started.

Council member Rigsby made the motion to approve the contract. Council member Purcell seconded the motion. The vote went as follows: 5-0 in favor.

ADJOURNMENT

At 7:56 p.m., Council member Lassiter moved to adjourn the meeting. Council member Purcell seconded the motion.

Mayor

Clerk